

## BONSUCRO CODE OF CONDUCT

### 1. VISION AND OBJECTIVES

- 1.1 Bonsucro is the Global Sugarcane Platform. Bonsucro's **vision** is a sugarcane sector with thriving, sustainable producer communities and resilient, assured supply chains. Our **mission** is to ensure that responsible sugarcane production creates lasting value for the people, communities, businesses, economies and eco-systems in all cane-growing origins in line with supporting the advancement of the Sustainable Development Goals. Bonsucro's **strategy** builds a platform to accelerate change and continuous improvement for the largest agricultural commodity in the world – **sugarcane**.
- 1.2 Bonsucro's Members **commit** to the principles of continuous improvement and respect for human rights in sugarcane supply chains, **act** to embed this commitment into their operations and business relationships, and **communicate** their progress to stakeholders.
- 1.3 This Code of Conduct ("**Code**") seeks to support convergence with key international standards including the UN Guiding Principles on Business and Human Rights ("**UNGP**") and the OECD Guidelines on Multinational Enterprises to support Members to meet their responsibility to respect human rights. It is supplemented by, and should be construed by reference to, the Code of Conduct Implementation Guidelines ("**Implementation Guidelines**").

### 2. SCOPE

- 2.1 This Code applies to Bonsucro Members' sugarcane production, processing and sourcing activities and the products and services linked to those activities by a business relationship. The Code also applies to Bonsucro Members that are civil society and/or non-governmental organisations.
- 2.2 The Code applies to all Bonsucro Members, which include a wide range of commercial entities. The Code applies to the entity that Bonsucro has a membership agreement with or, to all members part of a Member Cohort (defined in the Implementation Guidelines). Where a number of entities have chosen to take membership as a Member Cohort, any breach of the Code by a single entity within that Member Cohort will affect the membership of the entire Member Cohort – in either case, referred to below as the "Member".
- 2.3 The Code applies to Members with effect from [1 April 2020]. New entities (or Member Cohorts) applying to become Bonsucro Members are expected to comply with the Code from the date of their application.
- 2.4 Members will promote and communicate their commitments under the Code throughout their organisations and to their customers, suppliers, contractors and sub-contractors and wider value chain by adhering to the roles and responsibilities set out below.

### ROLES AND RESPONSIBILITIES

#### 3. COMMIT & ACT

- 3.1 Members will commit to conduct their operations in compliance with all applicable laws and regulations. If national law conflicts with the standards set out in this Code, Members will seek ways to meet the higher standard, where possible.
- 3.2 Members commit to supporting Bonsucro's vision of sustainable producer communities and resilient, assured supply chains by the continuous improvement of the environmental and social impacts of their sugarcane production, processing and sourcing activities.

- 3.3 Members acknowledge their responsibility to respect human rights and will support the protection of forests and other natural ecosystems.
- 3.4 Members will comply with Bonsucro's Competition and Anti-Trust Compliance Policy. Compliance with this policy takes precedence over Members' other roles and responsibilities set out in the Code and Implementation Guidelines.
- 3.5 Members will comply with applicable data privacy laws.
- 3.6 Members will have in place a remediation or grievance mechanism, aligned with the UNGP Effectiveness Criteria, to address involvement in adverse environmental and social impacts to be raised with the Member.

#### **4. COMMUNICATE**

- 4.1 Members will communicate the steps they are taking to meet their commitments under the Code in line with the Code of Conduct Reporting Guidelines ("**Reporting Guidelines**"). The extent of the reporting requirement will be set out in the Reporting Guidelines, which will be reviewed at least every [one] year.
- 4.2 Bonsucro will report on its website in accordance with the Reporting Guidelines.
- 4.3 Members will not make any misleading or unsubstantiated claims, statements or reports about the production, processing and sourcing or use of Bonsucro certified sugarcane and sugarcane-derived materials as defined by the Bonsucro Claim and Labelling rules.

#### **5. BREACHES OF THE CODE**

- 5.1 Where Members are found not to be in compliance with the Code a complaint may be made through Bonsucro's Grievance Mechanism.
- 5.2 Members agree to be bound by the terms of Bonsucro's Grievance Mechanism.